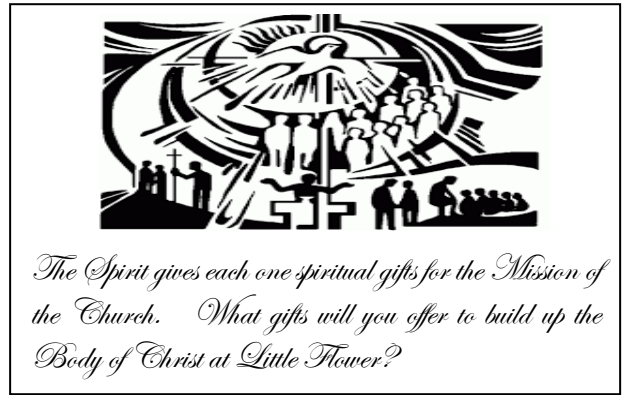


VISION

St. Therese Little Flower Parish is the sacramental presence of Jesus the mind and heart, the hands and feet, the words and deeds the incarnate and living Body of Christ for our own place and time.

MISSION

We are a community of evangelizing disciples being transformed by the Gospel in order to transform our parish, our neighborhood and our world by



The Spirit gives each one spiritual gifts for the Mission of the Church. What gifts will you offer to build up the Body of Christ at Little Flower?

• **cultivating faith formation,**

- A well-formed Education Commission will be functioning as a consultative body for the faith formation and evangelization policy decisions and efforts of the parish. 12-31-15 [ct]
 - Education Commission members will participate in quality educational activities to inform them of current documents and practices related to Adult Faith Formation and Religious Education. They will participate in training on the protocol of the commission's role in the consultative process. 12-31-15 [EC, ct]
- Adult parishioners will appreciate the Catholic approach to biblical interpretation and study. [EC, ct]
 - A minimum of two opportunities for adults to learn Basic Bible Tools and Skills will have been presented. 12-31-15 [EC, ct]
- Parish members will have grown in their relationship to Jesus Christ and their understanding of discipleship. [EC, PS]
 - 30+ adults will have participated in workshops, courses or guided reading on topics of popular Christology, the Eucharist, evangelization and discipleship. 6-30-16 [EC, PJ, ct]

• **participating in spirit-filled worship,**

- A well-formed Worship Commission will be functioning as a consultative body for the liturgical and prayer ministries of the parish. 12-31-15 [rg]
 - Worship Commission members will participate in quality educational activities to inform them of liturgical documents and principles, and to train them in the protocol of the commission consultative process. 12-31-15 and ongoing [PS]
 - The community's expectations for "spirit-filled worship" will be surveyed and assessed. Recommendations for adjustments based on parishioner values and preferences within acceptable liturgical principles will be rendered. 9-30-15 [WC]
- The Sunday assembly will recognize Sunday Eucharist as preparation for and call to mission. [WC,PS]
 - The role of the Assembly and the meaning of the Dismissal Rite will be explained and fostered with First Communion candidates and families. 5-30-16. (ct, rg)
- Liturgical ministers will explain their ministry in relation to the assembly's full, conscious and active participation, leading to dismissal for mission. [WC, PS]
 - A workshop/Day of Reflection will be presented for Liturgical Ministers on their role as assembly leaders. 12-31-15 [PS]
 - Congregational participation in liturgical music will follow the Principle of Progressive Solemnity. [jp]
 - Music ministers will observe transparency so as not to distract from liturgical prayer. [jp]
- The language of discipleship, evangelization, stewardship and social justice will be incorporated into all components of the liturgy. 5-31-15 and ongoing [WC, rg, jp]
 - Musical texts for sung prayer will be carefully evaluated and chosen. 12-31-15 and ongoing [jp]
 - Liturgies will incorporate elements and approaches appealing to younger, varied, and diverse populations. 5-31-15 and ongoing [rg and WC]

- Seasonal non-Eucharistic opportunities (e.g. Advent Lessons and Carols, Evening Prayer) involving a variety of ministries and ministers, including lay presiders, will be offered. 12-31-15 and ongoing [jp]

• **fostering stewardship, and**

- Clear lines of responsibility and accountability for parish decision-making, action-taking and evaluation will be operative in the parish 9-30-15 and ongoing [PS, PC, Commissions, O]
 - Pastoral Council and Commission members will participate in an in-service on the cycle of decision-making and the protocol for consultative meetings. 9-30-15 [PS, PC, FC, WC, EC, PJ]
- Ministries, organizations and consultative groups will be balanced by infusion of non-represented age and diversity groups. 9-31-15 [PS, M, O, PC, FC, WC, EC, PJ]
- Adult and youth parishioners will identify their own spiritual gifts and discover new opportunities where these can be exercised. 5-31-16 [PS, EC, ct]
 - A program of “spiritual gifts inventory and discernment” will be offered and encouraged for all adult parishioners. 3-31-16 [ct]
 - Confirmation candidates will be invited to discern their gifts for parish and Church ministry. 3-31-16 [ct]
 - Musical gifts of choir, ensemble and cantors will be developed Additional participation in music ministries will be encouraged. 5-31-15 and ongoing. [jp]
- Parish budget will be adjusted to support parish goals and priorities. 7-1-15 and ongoing [FC, md]
- The language of discipleship and stewardship will be incorporated into financial appeals. 7-1-15 and ongoing [FC, md]
- Use, care and maintenance of grounds, buildings and equipment will reflect parish goals and priorities. 7-1-15 [PS, SS, md]
 - Music equipment, instruments, resources will be carefully managed and maintained. 5-31-15 and ongoing [jp]

• **reaching out in the name of Jesus to those in need.**

- A well-formed Peace and Justice Commission will be functioning as a consultative body for the ministries of justice and service. 12-31-15 [PS, ct]
 - Peace and Justice Commission members will participate in quality educational activities in the area of Catholic Social Teaching and be able to apply these to current local and global issues, and to prioritization of parish service involvement. 3-31-16 [PJ, ct]
- Adult parish members will be engaged in learning, exercising and promoting principles of social justice. [PJ, PS]
 - A variety of learning opportunities including speakers, bulletin inserts, parish web site and other media resources will be made available and promoted. [PJ, EC, PS, SS]
- Current parish outreach activities will have been assessed, coordinated and evaluated. 6-30-16 [PJ, FC]
- All charitable collections within the parish will be reported, assessed and prioritized. 12-31-15 [md, FC, O]
- Adult parishioners will exercise principles and techniques of evangelization. 12-31-15 [EC, PJ, PS]
 - Opportunities for parishioners to grow in their understanding of the mission of evangelization and its application will be offered. [EC, PJ, PS]
 - Liturgical hymns, homilies, prayers, etc. will encourage and direct assembly to go forth to spread the Gospel. 5-31-15 and ongoing [rg, jp, WC]

KEY [Group or person responsible for driving goal or strategy]

PC = Pastoral Council

FC = Finance Commission

WC = Worship Commission

EC = Education Commission

PJ = Peace and Justice Commission

rg = Fr. Goebel

md = Mike Desmier

jp = Janet Poulin

ct = Claire Tenhundfeld

PS = Pastoral Staff

M = Ministries

O = Organizations

SS = Support Staff

Please contact a member of our Parish Staff to see how you can use your gifts to help realize our Parish Mission.